

Stepstone DirectSearch Database

DirectSearch Database – Complements your job ads **perfectly.**

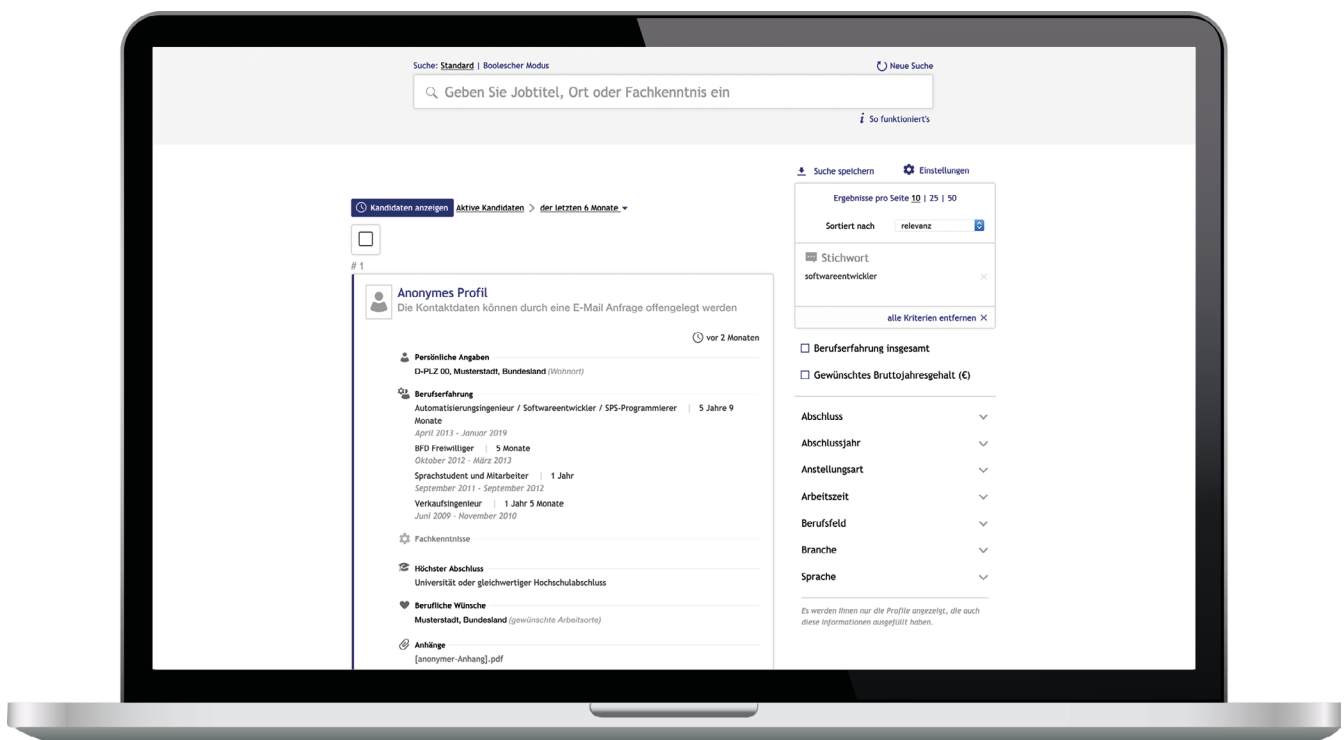
Would you like to post job adverts but also search for suitable candidates yourself – quickly, easily and efficiently? Then make use of the Stepstone DirectSearch Database and access more than 5 Million profiles of qualified candidates.

Simple entry and outstanding search technology enable a fast and easy overview of suitable short profiles. Make your selection and contact candidates directly. Your list of results will automatically be sorted by relevance according to your search.

Set up your personal Profile Agent to automatically receive new profiles via email that match your search criteria.

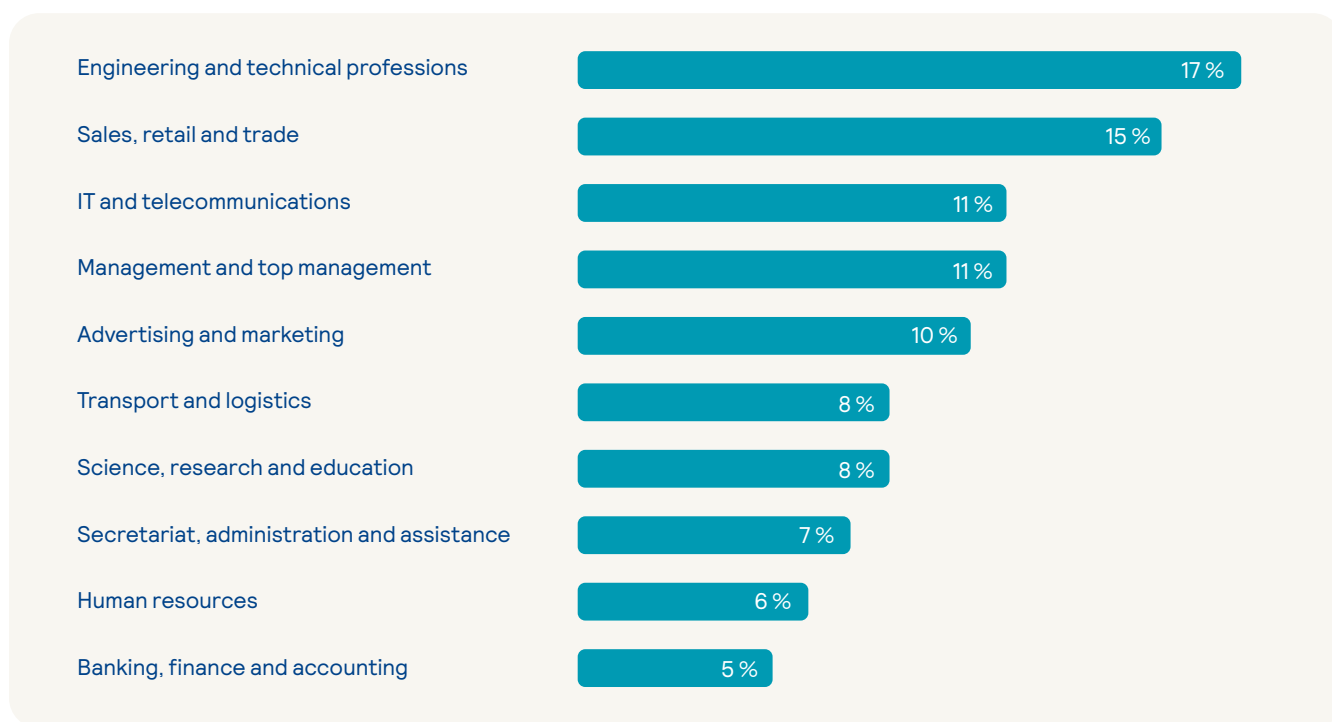
Your benefits:

- ✓ Web-based access around the clock
- ✓ Automatic email notification of suitable profiles
- ✓ Ability to contact candidates directly by phone or email
- ✓ Management of favourites and contact history



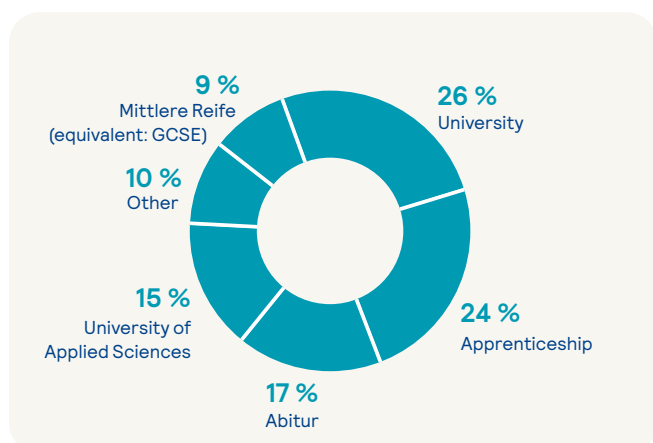
Find experienced specialists from sought-after occupational groups.

The top-ten occupational groups in the DirectSearch Database



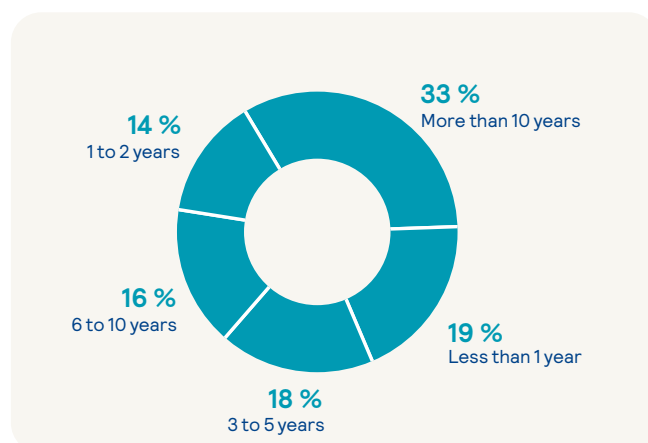
Highest academic qualification

More than 50% of the candidates in the DirectSearch Database have a university degree.



Professional experience

More than 40% of the candidates in the DirectSearch Database have over ten years' professional experience.



Find qualified candidates in a few easy steps.

Enter search criteria and receive suitable candidate profiles for your search within seconds

Fast and easy

Enter search criteria

You can enter search terms from the following three categories: job title, location, expertise.

Directly link search criteria

With the help of the Boolean search option, you can directly combine search terms in order to influence the link between them. Note: to do this, first change the default standard search by clicking on 'Boolean mode' above the search field.

Select a suitable suggestion

Thanks to the automatic list of suggestions, the DirectSearch Database already organises your search criteria directly in the respective categories.

Refine search results

You can specialise and narrow down your search by entering further criteria and/or using filters.

The screenshot displays the DirectSearch Database interface. At the top, there is a navigation bar with 'Home', 'Stellenanzeigen', 'Kandidaten', 'Unternehmensinhalte', and 'Reports / Tools'. Below this is a search bar containing 'Softwareentwickler' and a search button. The main content area shows three candidate profiles, each with a 'Kandidaten anzeigen' button and a 'vor' indicator (e.g., 'vor 2 Monaten').

Profile #1: Anonymes Profil. Personal details: D-PLZ 00, Maastricht, Bundesland (Wohnort). Career: 5 years 9 months. Skills: Fachkenntnisse. Highest education: MSc. Career wishes: Maastricht, Bundesland (gewünschte Arbeitsort). Attachment: [anonymer-Anhang].pdf.

Profile #2: Anonymes Profil. Personal details: D-PLZ 00, Maastricht, Bundesland (Wohnort). Career: 3 years. Skills: Fachkenntnisse. Highest education: MSc. Career wishes: D-PLZ 41, D-PLZ 42, D-PLZ 44, D-PLZ 45, D-PLZ 47, D-PLZ 40, D-PLZ 51, D-PLZ 53, D-PLZ 50, D-PLZ 81, D-PLZ 82, D-PLZ 80 (gewünschte Arbeitsorte). Salary: 40.000 - 45.000 (Gehaltsvorstellung). Attachment: [anonymer-Anhang].

Profile #3: Anonymes Profil. Personal details: D-PLZ 00, Maastricht, Bundesland (Wohnort). Career: 4 years 2 months. Skills: Fachkenntnisse. Highest education: Fachhochschule/Akademie oder gleichwertiger Abschluss. Career wishes: D-PLZ 51, D-PLZ 52, D-PLZ 53, D-PLZ 54, D-PLZ 55, D-PLZ 56, D-PLZ 57, D-PLZ 58, D-PLZ 59, D-PLZ 50 (gewünschte Arbeitsorte). Salary: 80.000 - 90.000 (Gehaltsvorstellung). Attachment: [anonymer-Anhang].jpg.

On the right side, there is a sidebar with filters: 'Suche speichern', 'Einstellungen', 'Ergebnisse pro Seite 10 | 25 | 50', 'Sortiert nach relevant', 'Stichwort softwareentwickler', 'Zusätzliche Filter' (Berufserfahrung insgesamt 0-10-Jahre, Gewünschtes Bruttogehalt (€) min. €), 'Berufserfahrung insgesamt', 'Gewünschtes Bruttogehalt (€)', 'Abschluss', 'Abschlussjahr', 'Anstellungsjahr', 'Arbeitszeit', 'berufsfeld', 'Branche', 'Sprache'. A note at the bottom of the sidebar states: 'Es werden Ihnen nur die Profile angezeigt, die auch diese Informationen ausgefüllt haben.'

Accurate and up to date

Select suitable profiles and contact candidates directly

Receive relevant results

The short profiles you get are always sorted by relevance – i.e. the results that most closely match your search criteria are shown first. You can also restrict the list of results to active candidates. Stepstone filters according to 30 different activities of the user in order to identify candidates who possess relevant activities for your respective job search.

Contact candidates directly

Have you found a suitable candidate? Then contact them directly via phone or email.

Save favourites

Save your favourites on your PC.

Übersicht gespeicherter Suchprofile

Sortieren nach: Erstellungsdatum - Suchprofil-Name

Erstellungsdatum	Suchprofil-Name	Suche starten	Profil Agent
Mär 2019	Softwareentwickler (Java)	Ausführen	<input checked="" type="checkbox"/> täglich
Feb 2019	Senior Softwareentwickler Java	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Feb 2019	Softwareentwickler	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Sep 2018	Suchprofil KAM 20.09.18	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Feb 2018	Außenstellenmitarbeiter	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Jun 2017	Softwareentwickler heute	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Mai 2017	Trial_19-05-2017	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Mai 2017	software heute	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Apr 2017	AD Heute 11.04.	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Mär 2017	Softwareentwickler C /CF	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Feb 2017	Vertriebsass	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Jan 2017	AD heute	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Jan 2016	Softwareentwickler	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten
Dez 2015	ad	Ausführen	<input type="checkbox"/> Keine Informationen über neue Profile erhalten

Comfortable and automatised

Save your searches and register to receive notifications via email with new suitable profiles

Free search support

The Profile Agent will regularly send you emails with new profiles in the database that fit your search.

Document activities

Profiles that you have already looked at are marked accordingly in your Profile Manager. All previous activity will be documented, including comments and your contact history.

Manage candidates

Manage your favourites via separate folders in your Profile Manager.

Übersicht über Aktivitäten

Profil: Ausgewählt
Profil: als PDF gespeichert

Profil Manager

Gesamt: 170 Profile
Neuer Ordner: [PROFIL NEU](#)

Nutzen Sie den Profil Manager, um sowohl Profile, als auch eingehende Bewerbungen zu verwalten.

Sortieren nach: Erstellungsdatum - Ordnername

Ordnername	Bewerbung via Stepstone-Formular	Profile	Dezente
Softwareentwickler	0	2	0
Senior Softwareentwickler	0	26	0
Softwareentwickler-Neu	0	1	0
KAM - 20.09.18	0	9	0
NEU Vertrieb	0	1	0
NEU Außenendienst	0	0	0
software heute	0	1	0
AD Heute	0	1	0
KEY account test	0	5	0
Softwareentwickler C#	0	6	0
Außenstellenmitarbeiter	0	1	0
Vertriebsmitarbeiter	0	1	0
TEST	0	1	0
Highlights Heute	0	6	0
Softwareentwickler heute	0	2	0
KAM ILR	0	6	0
Recruter_2	0	2	0
Recruter	0	1	0
VYOLE	0	1	0
KAM Heute	0	3	0
Java	0	1	0
Java entwickler	0	11	0
SAP Inhouse Consultant	0	0	0
Einführung Test	0	1	0
Softwareentwickler 30.03.2016	0	1	0
Key Account Manager	0	2	0
Heu Software	0	10	0

Systemgenerierter Ordner

Start your search today!

Prices DirectSearch Database

Period (contractual term)	Price
30 days (1 month)	€ 899*
90 days (3 months)	€ 2,199*
180 days (6 months)	€ 3,799*
360 days (12 months)	€ 5,499*

*The price is per user and does not include statutory VAT. To prevent misuse of the Stepstone DirectSearch Database and to protect registered candidates, the number of profile views within the contractual term is limited to 2,000 profile views and 500 contacts per month of the contractual term. Currently only bookable via the website.



Why Stepstone?

Reliable, for optimal customer satisfaction

When selecting new business partners, the expert opinions of existing customers are particularly helpful. The majority of more than 45,000 Stepstone customers have already been using our services for many years. A recent customer survey confirms this positive tendency – 93% of our customers would recommend Stepstone to others.



93% of our customers recommend Stepstone



Free online seminars and access to studies

Personal, thanks to customised support

In addition to offering high-performance products, the basis for a good partnership is to deliver expert, individual advice. That is why our customers benefit from a fixed team of personal contact partners. Regular online seminars allow you to take advantage of our expert knowledge on various recruitment topics.



Fixed team of personal contact partners



Advice on how to optimise job ads



'In the competition for highly qualified personnel, Stepstone is one of our top partners – applicant response is high, both in terms of quantity and quality, and aspects such as efficient order processing, customer-oriented support and innovative products have won us over.'

Juliane Ohla
HypoVereinsbank - Unicredit

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